

Executive Benefits

Recruiting and retaining executive level talent can be difficult, especially with Fortune 500 companies and hot startups all competing for the same group of people. With a deferred compensation plan, your company can stand out from the rest and offer one of the hottest benefits to high level talent.

Not only does a deferred compensation plan help your executives smooth their income tax liability by increasing the amount they can save for retirement, it can also be used as a retention tool by the company to keep your most valuable employees at the company for longer. By leveraging the flexible plan provisions to create a customized plan document to fit your company's needs, your company can stay ahead of the competition.

Attracting Executive Talent

- Contribute up to 100% of salary to plan
- No ADP or top heavy testing
- Include only certain employees

Retaining Executive Talent

- Pay bonuses through deferred compensation plan
- Put employer contributions on vesting schedule
- Add custom provisions for vesting

By working with Money Intel, you get the tools needed implement a successful deferred compensation plan by:

Designing the plan to achieve the company's recruiting and retention goals

Managing investments on behalf of the company

Staying in compliance to prevent a taxable event